



Job Description

Title: Rural Outreach Coordinator (Spanish Language Proficiency)

Hours: Full time, non-exempt, including occasional weekend and/or evening hours

Supervisor: Executive Director

Compensation: Starts at \$16/hour (DOE), comprehensive benefits package including full medical, dental, vision and life insurance, and ample paid time off including holidays and vacation.

Position Summary: The Rural Outreach Coordinator is responsible for providing outreach to rural communities, crisis intervention, advocacy, and support for both Spanish and English speaking survivors of sexual violence with an emphasis on those in rural communities.

Specific Position Responsibilities:

Community Outreach

- Network and foster relationships with appropriate community agencies/service providers and groups in rural Lane County, including those that serve the Latinx community, and provide information about sexual violence, victims' rights, and SASS' services at community events.
- Enhance accessibility for survivors who live in rural communities and those who speak Spanish and have limited English proficiency.
- Assist in the development of culturally and linguistically specific information about sexual violence and SASS' services.
- Participate in community events (e.g., tabling at fairs).

Direct Services

- Provide advocacy and crisis intervention services, including safety planning, in-person support, accompaniment, transportation, answering crisis lines, etc.
- Provide follow-up services, including ongoing support and advocacy, for Latinx survivors, especially those who speak Spanish and have limited English proficiency.
- Participate in the drop-in center advocacy shifts and the after-hours on-call rotation.
- Participate in debriefing and direct service meetings.

General Responsibilities – With Other Staff

- Attend staff meetings, staff days and agency retreats
- Serve as a visible spokesperson and advocate for SASS' mission, services and programs in the community.
- In collaboration with staff, facilitate SASS' participation in public events such as Sexual Assault Awareness Month, and Take Back the Night, and/or Pride.
- Attend agency events and activities.
- Other duties as assigned



Qualifications – Required:

- Professional proficiency in speaking and reading Spanish (i.e., able to speak the language with sufficient structural accuracy and vocabulary to participate effectively in most formal and informal conversations on practical, social, and professional topics; able to read standard newspaper items addressed to the general reader, routine correspondence, reports, and technical materials in the individual's special field.)
- Experience living and/or working in, and an understanding of, rural communities.
- Experience living and/or working in, and an understanding of, Latinx cultures.
- Minimum of one year experience as an advocate (volunteer or paid) for individuals impacted by trauma.
- Demonstrated understanding of and commitment to eliminating sexual and domestic violence and all forms of oppression.
- Excellent verbal and written communication skills.
- Experience working with people with varying skills, abilities, life experiences and/or from diverse backgrounds.
- Demonstrated skill in handling multiple tasks, tracking details and setting priority for accomplishing a variety of projects.
- An understanding of maintaining confidentiality when supporting survivors and/or their partners, friends and family.
- Ability to work flexible hours independently and with SASS staff as a team member.
- Strong computer technology skills, including Microsoft Word, Excel, and Outlook. Ability to learn new technology systems and implement within scope of duties.
- Valid driver's license.
- Must be able to pass a full criminal background check before hire.
- Proof of successful completion of Oregon's Advocacy Training requirements or ability to complete it within first six months of employment.

Qualifications – Preferred

- Bicultural, Latinx
- Experience with public speaking on issues of interpersonal violence including sexual assault, rape culture, anti-oppression and/or anti-racism issues.