



Job Recruitment Bilingual Mental Health Therapist

Position Summary:

Liberty House's Hope & Wellness program is seeking licensed therapists to provide individual, family, and group counseling to children who have been impacted by trauma and/or grief. The role provides a rewarding opportunity to work closely with team members to help children and families thrive. Liberty House provides ongoing training and support. The purpose of this recruitment is to establish a pool of qualified candidates in order to expand availability of services. Start date(s) to be determined based on mutual agreement.

Classification: 1 FTE – Non-Exempt.

The Organization:

Liberty House provides a range of services for children and their families referred for concerns of abuse, neglect, trauma, or grief. In the clinic, core services include a medical check-up, forensic interview and family support. Services are provided in consultation with other professionals such as law enforcement and child protective services (*See Oregon Revised Statutes 418.747 – multidisciplinary teams; ORS 418.782 – child abuse medical assessment*). Liberty House provides follow up mental health services for children and their caregivers through our Hope and Wellness Services. With a budget of over \$3 million, we serve more than 1,000 children and family members each year. We also provide prevention training and education for community organizations. Our experienced staff members work closely with many other professionals to ensure that children and their families receive the help they need in a coordinated, sensitive way. Liberty House serves children and families in Marion and Polk counties.

Liberty House is a nonprofit corporation organized under IRS Code 501(c)(3). Employment with Liberty House may make the employee eligible for eventual forgiveness of student loans issued under The William D. Ford Federal Direct Loan Program.

Basic Functions and Responsibilities of the Position:

Clinical Services (90%)

- Provide triage, assessment, individual, family, and group counseling, as well as crisis services for children, birth to age 18, and their families.
- Complete all required documentation related to client care in a timely manner, including comprehensive assessment and service plan at intake and service notes following each session.
- Provide case management and consultation services for children and families as needed to ensure continuity of care.

Other Duties (10%)

- Participate in Hope and Wellness Services Team meetings.
- Participate in quality assurance activities, including regular supervision and case review.
- Provide on-call services to clients and families experiencing mental health crisis after hours.
- Participate in identifying and developing curriculum and materials for groups, at times in collaboration with community partners. Focus is to be on identified client or family needs, psychoeducation, therapeutic goals and preparation for engaging in further therapy as appropriate.
- Participate in ongoing continuing education, consistent with licensure expectations, including specific training as requested.
- Maintain professional license.
- Perform other duties as assigned.

Basic Functions and Responsibilities as a Liberty House Team Member:

- Maintain confidentiality.
- Attend Liberty House staff meetings.
- Communicate professionally, respectfully, and supportively with internal team members, external partners, and board members.
- Promote a positive working environment by adhering to the Liberty House Code of Conduct.
- Conduct the business of Liberty House so as to maintain and increase its goodwill and reputation in the community, consistent with professional and ethical standards of behavior.

Qualifications:

Required Education and Experience:

- Graduate degree in Psychology, Social Work, or other mental health related field
- Licensure in the State of Oregon
- Three years of clinical practice with children and families, including abuse survivors
- 40 hours of training in evidence-based treatments for trauma

Other Qualifications:

- Excellent verbal and written communication skills; able to read and write English.
- Knowledge of trauma-informed counseling, attachment, and family dynamics
- Training in Brief Therapy services.
- Ability to work effectively in complicated or crisis situations.
- Excellent time management capabilities.
- Ability to work collaboratively with children and families, team members, and partner agencies.
- Fluency in Spanish.

Hours, Compensation and Benefits:

- Full-time, 40 hours per week, or part time, as negotiated. No weekends.
- Salary range: negotiable, depending upon training and experience.
- Benefit package: health insurance, fully-paid for employee; flexible spending plans;
- retirement match; eleven paid holidays, paid vacation and sick leave;
- Employee Assistance Program
- Subsidized fitness club membership.

To Apply:

Interested applicants should submit a completed application (available at www.libertyhousecenter.org), resume, cover letter and two letters of recommendation to Kameron Wolfer, at the address below. **Email submissions are preferred.**

Kameron Wolfer

Liberty House

2685 4th St. NE

Salem, OR 97301

FAX: 503-540-0293

Email: kwolfer@libertyhousecenter.org

This is a recruitment to establish a pool of qualified candidates and will remain open until the position is filled.

A criminal background check, sex offender registry check and DHS Child Welfare registry check is required for employment at Liberty House and will be completed for finalists.

The start date for the position will be determined by the Mental Health Program Manager and the Chief Executive Officer in consultation with the successful candidates.

Liberty House is an Equal Opportunity Employer.

If you have questions please call Kameron Wolfer at (503) 540-0288 or email at kwolfer@libertyhousecenter.org.